



பெங்களூர் ஊராட்சித் துறை  
(பெங்களூர் & கோவைகள், காவல் துறை)  
இந்திய அரசு  
जननी जन्मभूमिश्च  
क्षत्रं भद्रं वाचस्पतिर्नमः  
EMPLOYEE STATE INSURANCE  
CORPORATION  
(Ministry of Labour & Employment, Govt.  
of India)



பெங்களூர் மாவட்ட அலுவலகம் / இலா சேவை அலுவலகம் /  
SUB REGIONAL OFFICE  
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सं.No. 57/A/27/15/Payfixation/Asst/HC2022/Admn.I

दि. Date 16.09.2024

**वर्ष 2024 का कार्यालय आदेश संख्या 105 (ई) OFFICE ORDER NO. 105 (E) OF 2024**

In pursuance to imposed Penalty Order dated 23.08.2024 in respect of Shri. R. Kesavan, Asst, (123702) (3709), B.O. Ramanathapuram in file No. C-14015/54/2024-Admn-(850986) wherein the Disciplinary Authority has ordered the penalty of “Reversion to minimum basic pay in existing cadre till his superannuation” and during this period, the official will not earn any future increments till Superannuation and the penalty is issued from the date of order (i.e., w.e.f 23.08.2024)

In this regard, revised pay fixation order in respect of Shri. R. Kesavan, Assistant is as follows:

S.No.	Name, Designation & Place of Posting	Pay in the Pay Matrix	With effect from	Pay Matrix	Remarks
1	Shri. R. Kesavan, Asst (123702) (3709), B.O. Ramanathapuram	Rs. 42,300/-	01.01.2024	Level 6 / Cell 7	Pay from 01.01.2024 to 22.08.2024
	Date of Penalty – 23.08.2024	Rs. 35,400/-	23.08.2024	Level 6 / Cell 1	Reversion to minimum basic pay in existing cadre till his superannuation
Date of Next Increment: Nil; Date of Superannuation: 30/06/2026					

**(R. MEENAKSHI SUNDARAM)**  
**DY DIRECTOR (A)**  
उप निदेशक (प्र.)

To

The Official concerned

Copy to

1. The Additional Commissioner & Regional Director, Regional Office, Chennai.
2. Cash Branch, SRO Madurai – For necessary action.
3. Accounts Branch, SRO Madurai.
4. The Disciplinary seat, Regional Office, Chennai.
5. Branch Office, Ramanathapuram
6. P. File